

# The Las Vegas Country Club

## Member Handbook



### VISION-MISSION-CORE VALUES

The Vision describes the Club and is its brand. It guides the policymaking of the Board of Directors and the action of Club Management. The Mission defines the objective, what we do and why we do it. The Core Values specify what Members should expect from their Membership at the Las Vegas Country Club.

#### **VISION:**

A premier and welcoming Member-owned Country Club in Las Vegas which preserves its historic place in the community.

#### **MISSION:**

To provide the finest private Club experience through exceptional services, facilities and amenities while achieving outstanding value for the Members.

#### **CORE VALUES:**

1. Friendly, hospitable meeting place for social, business and recreational activities
2. Strong management and staff providing the highest standard of service continuously evolving to meet the needs of the Members
3. All Members equally; hold them accountable for their actions and apply Club Rules and Regulations uniformly
4. Fiscal responsibility using reliable business practices that result in the long term success of the Club and the Member-owners
5. Our tradition as the historic Las Vegas Country Club established in 1967

## **MEMBERSHIP CLASSIFICATIONS**

Below are listed the types of Memberships at the Club. Some classifications are held by current Members and are no longer available for new Members; therefore are closed.

### Regular Equity Golf Membership

A Regular Equity Golf Membership is available to persons twenty-one (21) years of age or older. Regular Membership shall entitle the Member, spouse or qualifying significant other and children under the age of twenty-five (25) who reside with the Member and are unmarried, full privileges of the Club including but, not limited to, use of all facilities and admission to social events (subject to age restrictions) and all other Club activities. There shall be no greens fees for a Regular Member using the golf course or outdoor tennis courts.

### Non-Resident Equity Membership

A Non-Resident Equity Membership is available to persons twenty-one (21) years of age or older. Non-Resident Membership is available only to persons who at all times maintain their personal residence outside the County of Clark in the State of Nevada and who are not present in the aforementioned County for more than sixty (60) cumulative calendar dates in any calendar year. Non-Resident Membership, except for being limited to twenty-five (25) golf plays per calendar year and not being eligible to serve on the Board, shall have the same rights, privileges and responsibilities as Regular Membership.

### Social Equity II Membership

A Social Equity II Membership is available to persons twenty-one (21) years of age or older. Social Membership shall entitle the Member, spouse or qualifying significant other and children under the age of twenty-five (25) who reside with the Member and are unmarried, full privileges of the Club as a Regular Membership except neither Social Equity II Members nor their guests shall have golfing privileges.

### Junior Executive Equity Membership

A Junior Executive Equity Membership shall have the same rights, privileges and responsibilities as a Regular Membership. At the termination of age eligibility for the Junior Executive Membership, it shall become a Regular Membership and be required to pay full dues, costs, assessments, etc.

-Tier I: Member Age Twenty-One (21) up to Thirty (30)

-Tier II: Member Age Thirty (30) up to Thirty-Seven (37)

Full Regular dues and Regular Member status commences upon the first (1<sup>st</sup>) day of the month following the Junior Executive Member's thirty-seventh (37<sup>th</sup>) birthday. Beginning in 2013 the age of thirty-seven (37) will increase each year up to the age of forty (40) in 2015.

#### Corporate Equity Membership

A Corporate Equity Membership shall be available to a legal entity that is and remains throughout its time of Membership: 1) in good standing in its state of origin and 2) eligible to do business in Clark County, Nevada. One (1) primary designee shall be designated per Corporate Membership and up to three (3) secondary designees (which are Non-Equity Memberships with no voting rights, no ownership, and no ability to run for Club office, and which are also non-assessable), may be designated per each Corporate Membership. The primary designee may be designated as either a Regular Membership or Social Equity II Membership and shall have all of the rights, privileges and responsibilities of said designation. When the primary designee is designated as a Regular Membership, the secondary designees may be afforded golf privileges or merely social privileges as elected by the primary designee with dues paid according to their designation. If the primary designee is designated as a Social Equity II Membership, the secondary designees are not afforded golf privileges.

#### Non-Equity Regular Golf Membership

A Non-Equity Regular Golf Membership is available to persons twenty-one (21) years of age or older. A Non-Equity Regular Golf Membership shall entitle the Member, spouse or qualifying significant other and children under the age of twenty-five (25) who reside with the Member and are unmarried, full privileges of the Club including but, not limited to, use of all facilities and admission to social events (subject to age restrictions) and all other Club activities (excluding the use of private golf carts). There shall be no greens fees for a Non-Equity Regular Member using the golf course or outdoor tennis courts.

#### Non-Equity Junior Golf Membership

A Non-Equity Junior Executive Golf Membership shall have the same rights, privileges and responsibilities as a Non-Equity Regular Golf Membership. At the termination of age eligibility for the Junior Executive Membership, it shall become a Non-Equity Regular Golf Membership and be required to pay remaining initiation, full dues, costs, assessments etc.

Tier I: Member Age Twenty-One (21) up to Thirty (30)

Tier II: Member Age Thirty (30) up to Thirty-Seven (37)

Full Non-Equity Regular Golf Membership dues and Non-Equity Regular Golf Member status commences upon the

first (1<sup>st</sup>) day of the month following the Junior Executive Member's thirty-seventh(37<sup>th</sup>) birthday. Beginning in 2013 the age of thirty-seven (37) will increase each year up to the age of forty (40) in 2015.

#### Social Non-Equity Membership

A Non-Equity Social Membership is available to persons twenty-one (21) years of age or older. A Non-Equity Social Membership shall entitle the Member, spouse or qualifying significant other and children under the age of twenty-five (25) who reside with the Member and are unmarried, privileges of the Club including but, not limited to, use of all facilities excluding the golf course and admission to social events (subject to age restrictions) and all other Club activities (excluding the use of private golf carts).

#### Honorary Membership

An Honorary Membership possesses no rights but has the same privileges and responsibilities as Regular Memberships as defined in the Bylaws but pays no dues or assessments and only pays for usage and charges incurred.

#### Social Equity Membership (Closed)

A Social Equity Membership shall have the same rights, privileges and responsibilities as Regular Membership except Social Members and their guests shall not have the privilege of using the golf course and when sold, or transferred, other than the first transfer to a spouse, shall become Regular Memberships.

#### Original Limited Partner Membership (Closed)

An Original Limited Partner may transfer all but one of the Partner's Memberships to inactive status. Each active Membership shall carry the same rights, privileges and responsibilities as a Regular Membership except the designee Memberships are not entitled to serve on the Board. When sold or transferred, other than the first transfer to a spouse, an Original Limited Partner Membership is reclassified to Regular Membership.

#### Half-Equity Membership (Closed)

A Half-Equity Membership shall have the same rights, privileges and responsibilities as the Regular Membership except Half-Equity Members shall be entitled to cast one-half (1/2) of one (1) vote, shall not be entitled to serve on the Board and Half-Equity Members and their guests shall not have the privilege of using the golf course.

**Rules and Regulations  
of The Las Vegas Country Club**

As adopted by the Board of Directors on July 24, 2013

These rules and regulations define the standard for Member conduct and actions that all Members can expect and rely on when enjoying the services, facilities and amenities of the Club. As required by, and in accordance with, Club Bylaws the following Rules have been established by the Board of Directors. Overall enforcement of these Rules, Club Bylaws and the Articles of Incorporation shall be the responsibility of the General Manager, and/or the Board. A Member's failure to follow these Rules may result in fines, suspension, loss of privileges or other sanctions and/or revocation of Membership.

It is important for all Members to familiarize themselves with these Rules, Club Bylaws and the Articles of Incorporation. The Board will carefully consider constructive suggestions or changes to the Rules that are submitted in writing by any Member. These rules will be updated from time to time. A current version will be maintained on the Club's website for ease of updating and reference.

**GENERAL**

**1. CONDUCT**

- a. Members, family and guests of Members are to conduct themselves in a manner that will not interfere with other Members or their guest's enjoyment of the Club. Obnoxious and abusive language and rude or boisterous behavior are prohibited. Members shall not engage in behavior that is likely to endanger the welfare, interest, good name, or character of the Club, or for any flagrant or continued breach of any of the obligations set forth in the Club's Bylaws or Rules. The General Manager and designated employees shall have the authority to evict from the Club premises any person(s) whose conduct is disorderly or contrary to the best interests of the Club.
- b. Harassment, sexual or otherwise, of Club staff will not be permitted. Sexual harassment includes, but is not limited to, unwelcome sexual advances, verbal or physical conduct of a sexual or similarly offensive nature, offensive comments, jokes, innuendoes and other sexually oriented statements.
- c. Disciplinary action on a perceived violation of Club Rules and Regulations shall be initiated by filling out a written complaint, signed and dated by the complaining Member or staff, identifying the Member(s) charged and the violation, which shall be forwarded to the General Manager and/or the Board. The Board of Directors reviews the incident and will determine whether further action is warranted.
- d. Members of the Club shall not reprimand Club employees. Such complaints or suggestions from Members shall be made in writing to the General Manager and/or the Board of Directors.

**2. DRESS CODE**

**The Las Vegas Country Club Dress Code:**

Members and guests are to dress in attire that is appropriate to the occasion and to a Country Club setting. The following Dress Codes are applicable to all Members and guests within the various locations of the Club. It is the responsibility of all Members to inform their guests concerning the appropriate attire at the Club to avoid any possible embarrassment. The Board of Directors has given the sole authority to Club Management and staff to enforce the dress code policy including refusal of service and requesting any person(s) not compliant to leave.

**Golf Course Facilities (including all practice areas):**

The Las Vegas Country Club desires to maintain a standard of dress and appearance on the golf course consistent with a private club for ladies and gentlemen. When using the golf course or practice areas, Members and guests are required to dress in an appropriate manner using good taste. Gentlemen are required to wear slacks or mid-length shorts and collared shirts including mock, turtle neck or knit shirts or sweaters at all times. Ladies are required to wear slacks, shorts or skirts which are appropriate for golf use and are not overly revealing.

**Tennis Facilities:**

On the tennis courts, standard tennis attire is permitted. Shirts with sleeves for men and non-black soled tennis shoes are required.

**Fitness Center:**

Appropriate fitness attire and closed toe, rubber soled shoes are required. Shirts and undergarments must be worn.

**Swimming Pool:**

Appropriate Swimming or lounging attire is required.

**Clubhouse:**

Appropriate dress in all public areas of the Clubhouse shall be clean, trim fitting, free of holes, not excessively wrinkled, without frayed hems, not faded and not tattered.

**Dining Room:**

Golf course attire (defined above) and tennis attire that would be defined appropriate in the golf course facilities are permitted. Denim is permitted, except that denim, shorts, and tennis attire are not permitted for Friday night fine dining and pre-advertised formal events in the Dining Room. Formal ladies hats are the only headwear permitted in the Dining Room.

**Lounge:**

Golf course attire (defined above), tennis attire and fitness attire that would be defined appropriate in the golf course facilities and denim are permitted.

**Snack Bar, Terrace, Men's Grill and Card Rooms:**

Golf course attire (defined above), tennis attire (defined above), fitness attire (defined above), denim, jogging suits, printed t-shirts and surgery scrubs are permitted.

NOT PERMITTED (Including but not limited to): Non-golf style cargo pants and shorts with excessively protruding outside pockets, cut-offs, leggings, halter tops, tube tops, bare or exposed midriffs, overalls, tank tops or other extreme cut-away tops are not permitted on Club property. Jogging suits, screen printed t-shirts, undershirts, surgery scrubs and stretch pants are not permitted in the golf course facilities, dining room or lounge. Swimming attire is not permitted in other public areas of the Club. Denim, single-toed thongs (flip-flops), and metal spikes are not permitted on the tennis courts or in the golf course facilities. Denim, shorts, and tennis attire are not permitted for Friday night fine dining and pre-advertised formal events in the dining room.

3. **CHARGES**

All charges made to a Member's account shall be the responsibility of the Member. Any person making a charge at the Club shall present proper identification and/or authorization upon request. Each charge form must be signed and must include the Membership number. Non-Members are not permitted to charge to a member account unless prior approval by Club Management.

4. **HOURS AND FEES**

The Board of Directors and the General Manager shall establish the hours of operation and fees for each Club facility or service. The Clubhouse will close nightly based on business demands and/or Member and guest presence.

5. **EMPLOYEES**

Club employees are not to be reprimanded by any Member or guest. Complaints or suggestions regarding employees are to be made, preferably in writing, to the General Manager. Members shall not request employees to perform tasks not in keeping with the services generally rendered to all Members or to provide services outside the employee's immediate work area and/or job description. Members should not request employees perform tasks of a personal nature, inside or outside Club grounds. Employees are not allowed to fraternize with Members on or off the property at any time without the prior approval of the General Manager.

6. **PETS**

Pets are not permitted on the golf course, tennis courts, or in the Clubhouse unless the animal is used for medical assistance.

7. **LOSS OF/OR DAMAGE TO PROPERTY OF OTHERS, ERRORS AND OMISSIONS**

The Club is not responsible for the loss of/or damage to property left, or kept by anyone, anywhere on Club property. The Club is not responsible for errors or omissions of Club employees, or for the loss of/or property entrusted to employees. Personal locks shall not be placed on Club lockers.

Furthermore, Members or their guests who destroy or damage Club property will be charged for such damage and destruction as determined by Club Management or the Board of Directors.

8. **WARNING AND DISCLAIMER OF LIABILITY**

Members, guests and/or other persons are responsible for ensuring that they are personally protected for any injury, liability or loss they may incur, or may cause others or the Club to incur, while using any of the Club's facilities.

The use of all facilities at the Club (golf course, fitness center, dining facilities, tennis courts, sidewalks, practice areas, pools, etc) possesses certain inherent risks. Among those risks are potential injuries arising from falls, errant golf balls, accidents, drowning/submersion, personal injury, the use of equipment and the like. By virtue of Membership, payment of dues and the use of the aforementioned Club facilities, Members agree to assume all risks related to the use of the Club's facilities and assume the sole and entire responsibility for any injury or loss of life that may be sustained during use of the Club's facilities.

Members also acknowledge being warned to avoid these risks at all times. Members further acknowledge the Club, its Directors, Officers and employees have taken and will continue to take reasonable steps to

prevent such incidents from occurring. Therefore, in consideration of the foregoing, and in being permitted to use the facilities, Members and their family and guests agree that neither the Club nor its Directors, Officers, employees or agents shall be held liable for any injury or loss of life resulting from the use of facilities whether due to their alleged negligence or otherwise.

**9. ADVERTISING/PUBLICITY/MEMBER SOLICITATION**

Members may not solicit contributions at the Club or sell tickets for charitable or other events without written permission of the Executive Committee or the Board of Directors. Coverage by the media on any Country Club grounds must have prior approval by Club Management. All requests are to be submitted in writing, in advance, to the General Manager.

**10. SMOKING**

As is mandated by the “Nevada Clean Indoor Air Act (NRS 202.2483)”, “Smoking tobacco in any form is prohibited within indoor places of employment”. For the convenience of Club Members who wish to smoke, outdoor smoking shall be permitted on Club premises.

**11. ADDITIONAL RULES**

Additional rules specifically applicable to any Club facility or service may be established by the Board of Directors and posted at an appropriate location. The Board of Directors reserves the right to modify the Rules at any time.

**12. ENFORCEMENT**

Club Management and designated employees are responsible for enforcement of the Rules. Violations, together with any recommendations for penalties, may be referred to the Board of Directors for appropriate action. Members are encouraged to report violations in writing to Club Management or designated employees.

**13. CHILDREN**

Members are responsible for the actions of any children they permit in the Club facilities or on Club grounds. Children under the age of sixteen (16) are not permitted in the locker, spa or exercise areas unless accompanied by a responsible adult Member and shall remain with the adult Member at all times. The ladies sauna and jacuzzi, men’s steam room and jacuzzi, and the exercise room are for adults only. Children under the age of sixteen (16) are permitted to use the locker rooms only to change clothes and shower. Children must be supervised at all times. No minors shall be permitted to sit at the bar at any time, even if accompanied by an adult.

**14. PHOTOGRAPHY & VIDEOGRAPHY**

Other than for weddings/receptions held within the Club’s premises and special Member sponsored events, the taking of pictures and or videography is strictly prohibited, unless permission in advance is granted by Club Management. This includes family photo sessions and wedding photography for Member weddings that do not take place at the Club.

**15. CLUB PROPERTY**

Club property, including but not limited to towels, newspapers, bottled water, toiletries and glassware is not to be removed from the Club. Each Member shall be responsible for any damage or loss to Club



property or the property of others caused by the Member, the Member's family or guest(s), in the sole determination of the Club. Any such loss or damage shall be charged to the Member's account.

16. **CLUB PARKING**

No vehicle shall be parked where the curb is painted red or yellow. The closest spaces to the Club that are not reserved for handicapped parking shall be reserved for Member's self-parking. Valets are to use other spaces when parking cars. All vehicles must have a current license plate, current insurance and be fully operable. At the discretion of Club Management, unauthorized or improperly parked vehicles may be towed at the owner's expense.

## **CLUBHOUSE**

1. **GENERAL**

All Clubhouse activities shall be the concern of the Board and/or Club Management and to whom all inquiries and/or complaints should be directed.

Unaccompanied guests shall be permitted once per month per Membership in the Clubhouse only when authorized by the Member, in writing and approved by Club Management.

2. **RESTRICTED USE**

Certain areas of the Clubhouse have restricted use, as the case may be, by only men, only women, only Members or only adults. All Members and guests shall honor these restrictions.

3. **CARD PLAYING**

Card playing by Members and/or guests is permitted only in designated card rooms. Room gender rules will be strictly enforced. The Club reserves the right to forbid any card game or other gambling determined to be illegal or not in the best interests of the Club. No one under the age of twenty-one (21) years shall be permitted to play cards at the Club.

4. **ANNUAL FOOD AND BEVERAGE MINIMUM**

The Club has an annual minimum food and beverage charge of \$1200 per year or \$100 monthly based on Member selection. This minimum may not be utilized for catering services or at annual Club hosted social events including but not limited to, the following: Spring Social, 4<sup>th</sup> of July Celebration, Fall Social, Member Holiday Party and New Years Eve Celebration. Any event taking place in a private room is considered a catering event and Member food and beverage minimums cannot be applied.

5. **MEMBER EVENTS**

Member discounts and benefits may be available for private events taking place in the banquet rooms based on the menu selected. Catering events are defined as any event taking place in a private banquet room. Member food and beverage minimums cannot be applied to catering events. Please see the catering office for complete details on discounts, pricing and cancellation fees.

a. Member luncheons taking place in the dining room will have the following restrictions:

- i. Events with between 15-19 attendees must order from a limited dining room menu and will be split into two tables for ease of service.

- ii. Members must order food from the catering menu when ordering for over 20 attendees and must move into a private room.
- iii. Luncheons from the dining room or grille menu taking place in a private banquet room require a food and beverage minimum excluding service fee and applicable Nevada state tax.

**6. OUTSIDE FOOD AND BEVERAGES**

Food and beverages must be purchased from and served by the Club, except a corkage fee, as established by Club Management. Corkage fees will be charged for bottles of wine purchased elsewhere brought to and served by the Club. No alcoholic beverages are to be served to, or consumed by, persons under the age of twenty-one (21) years. No alcoholic beverages are permitted in lockers. Sales of unopened wine or alcoholic beverages for off premises consumption are permitted but WILL NOT count towards food and beverage minimums. Any Member or guest may be denied service at the discretion of Club Management or designated employees.

**7. SERVICE OF ALCOHOLIC BEVERAGES**

The Club reserves the right to refuse the service of alcoholic beverages to any Member or guest who (1) cannot provide satisfactory evidence that he or she is twenty-one (21) years of age or (2) appears to be intoxicated.

- a. Procedures for refusing or terminating service to minors or persons who are or appear to be intoxicated have been established and communicated to all staff personnel. Staff personnel are expected to implement the policy courteously but firmly.
- b. In enforcing the Club's policy, staff personnel will have the full support of the Board of Directors. Staff personnel have also been requested to make every effort to provide alternative means of transportation to any person(s) who are or appear to be intoxicated.
- c. Every Member who is present in these circumstances should support the staff personnel's implementation of the Club's policy and, where desirable and not unduly inconvenient to the Member, offer to provide alternative means of transportation.
- d. While it is the Board of Directors' intention to implement the policy through supportive measures, sanctions, including suspension, fines or termination of Club privileges may be invoked in the case of flagrant or repeated violations of policy or in the event of abusive conduct toward staff personnel attempting to implement the policy.

**8. KITCHEN**

Members and guests may be allowed in the kitchen only with the permission of the Club Management.

**9. RESERVATIONS**

Dining room reservations are strongly recommended, always appreciated and may be required at the discretion of Club Management. Every effort will be made to satisfy Member requests but reserving a specific table in the Dining Room is not permitted. Members wishing to cancel reservations for special events such as Club socials, monthly buffets and dining events, must do so seventy-two (72) hours in advance in order to avoid charges.

## TENNIS

### 1. CLUB MEMBER RESPONSIBILITIES

Club Members are responsible for understanding and abiding by the following Club Rules.

### 2. RESERVATIONS

- a. Court reservations are scheduled at 1½ hour intervals starting at 9:00am and ending at 7:30pm. Courts close at 9:00pm.
- b. Reservations may be made no more than forty-eight (48) hours in advance.
- c. Indoor courts may be reserved for lessons twenty-four (24) hours in advance for LVCC Members.
- d. Juniors may not reserve indoor courts. If an outdoor court is not being used, Juniors may play with approval of the Tennis Staff.
- e. **CANCELLATIONS** should be made as soon as the player knows he/she is not playing in order to release the court to others waiting for a court.

### 3. REGISTRATION

All players must check in with the tennis shop before starting play. Members must indicate any guest that is playing.

### 4. ETIQUETTE/DRESS CODE

- a. Players are required to observe the Etiquette of Tennis as set forth in the USTA Rules of Tennis.
- b. Players are required to wear proper tennis attire and shoes on the court.
- c. Attire not permitted includes running shoes, black soled shoes (unless approved by the Tennis Staff), sports bras or cut-off jeans.
- d. Check with Tennis Staff on any questions or concerns regarding attire.

### 5. GUESTS

- a. Guests may play tennis no more than three times per calendar month. Exception: Non-member LVCC league players must abide by **Rule 6.c**
- b. An unaccompanied guest is allowed but sponsoring member is subject to an unaccompanied guest fee.

### 6. USTA LEAGUE PLAY

- a. USTA League play is defined as a team competition for men, women, and for mixed doubles at specific levels of play. The program provides organized local play and an opportunity for advancement to area, sectional and national championships. It is governed by the USTA and is administered locally by the Nevada Tennis Association.
- b. Any team representing LVCC must have a **minimum** of two Members.
- c. During league session(s), Non-Members who are participating on a team are entitled to use the courts for one clinic or team practice per week and to play in HOME team matches.
- d. Non-Members will pay a team fee for each team in which they participate. The fee is determined by Management and/or the Board of Directors.
- e. The team captain must be a Member of the Club. His/her responsibilities are to:
  - i. Inform Non-Members of the Club Rules regarding dress code and court etiquette
  - ii. Provide a list of team members to the Professional Tennis Staff
  - iii. Arrange with the Tennis Director the collection of team fees

- iv. Provide a match schedule to the Tennis Director
- v. Provide a team lineup for the staff at the desk during the time the match is played

## 7. **SPECIAL EVENTS/TOURNAMENTS**

With approval by the Board of Directors, advanced reservations requested by Non-Members may be made for special events or Tournaments.

## **FITNESS**

### 1. **ACCESS**

- a. Members must purchase a key fob to enter the fitness center. The key fobs will unlock the fitness center between the hours of 5am and 9pm. Members must exit fitness center promptly by 9pm.
- b. All guests must be accompanied by a Member and pay the appropriate guest fee. A resident of Clark County may utilize the fitness facilities as a guest no more than 1 (one) time per calendar month, and may not come as a guest of multiple Members in the same calendar month. Members are responsible for knowing the status of their guests under this rule and should contact the Fitness Director if they are unaware of a guest's status.
- c. No member under the age of 16 is permitted unless working with the Fitness Director or accompanied by an adult 18 years of age or older.

### 2. **PROPER ATTIRE REQUIRED**

Appropriate fitness attire and closed toe, rubber soled shoes are required. Shirts and undergarments must be worn.

### 3. **GENERAL RULES**

- a. Do not bring your gym bag or other personal belongings onto the fitness floor. Lockers are available for day use only at the fitness facility. Personal locks will be cut off if left on the locker overnight.
- b. Towel service is limited to two towels per person.
- c. Pick up after yourself. RETURN towels to front desk. Return dumbbells to their designated places. DO NOT leave dumbbells on the floor. If you move equipment, put it back where it belongs. Throw your trash in the wastebasket. Members are required to clean each machine after use. Carry a towel and clean each machine with the cleaner provided.
- d. Don't disrupt classes. Be on time for group fitness classes. It is disruptive to the other participants and the instructor when you arrive late.
- e. Proper hygiene is required. Wear clean clothes while working out. Inappropriate body odor is offensive. Before beginning your workout, wash your hands and wipe off any cologne or perfume.
- f. Please ask the Fitness Director for permission to use the phone or to turn channels on the television. Please do not touch the stereo or staff computer.
- g. As a courtesy to others, please limit your time on the cardiovascular equipment to 30 minutes.
- h. Use the equipment properly. Do not sit on equipment between sets. Do not use weights while on cardio equipment. Misusing the equipment can result in injury and/or damage to the equipment.

Follow directions and instructions. Ask for assistance from the Fitness Director if you are unfamiliar with the equipment. Do not slam, drop, clang or throw dumbbells on the floor when you are finished. Proper fitness center etiquette is required at all times and the Fitness Director reserves the right to deny access if etiquette is not followed.

- i. Please be courteous to staff and other Members while working out.
- j. No food or drink (except water and sports drinks) are allowed in the fitness area.

4. **USE OF PERSONAL TRAINERS ARE LIMITED TO THOSE ON STAFF AT THE CLUB**

The Club has hired a Fitness Director as the personal trainer for all Members' and guests' benefit. The Fitness Director has an exclusive arrangement with the Club. Thus, other private trainers are not allowed access to the fitness center unless previously approved by Club Management and/or the Board of Directors.

5. **EXERCISE AT YOUR OWN RISK**

## **GOLF COURSE**

1. **CLUB MEMBER RESPONSIBILITIES**

Club Members are responsible for understanding and abiding by the following Club Rules.

2. **IDENTIFICATION**

Any player on the golf course may be required to identify him or herself and show proof of his/her Member or guest status to the Golf Professional Staff or other Club representative.

3. **REGISTRATION**

All players must report to the Golf Professional Staff at the golf shop or the Starter on the 1<sup>st</sup> tee, when present, before starting play. Members must indicate any charges they are incurring. Play may be started only from #1 tee unless otherwise directed by the Golf Professional Staff or the Starter. Players must not randomly cut in front of groups on the course or start play anywhere on the course without clearance from the Golf Professional Staff or the Starter.

4. **PACE OF PLAY**

- a. The foursome is the standard unit of play. Singles, twosomes, and threesomes have no priority on the golf course. The Golf Professional staff has the authority and the responsibility to pair twosomes, or fill groups to make foursomes when necessary.
- b. A walking or riding foursome should complete 18 holes within four hours (9 holes within two hours). All players should keep up with the group in front and not delay players behind them. Groups failing to keep an acceptable pace of play may be directed by the Golf Professional Staff to speed up, skip a hole(s), allow faster groups to play through, and/or leave the course. If a group fails to meet the pace

requirements, the Golf Committee will send each Member of that group a warning letter. In the event of a second offense, the Committee reserves the right to restrict the player(s) to off-peak playing times. A third offense can result in the player(s) having their playing privileges suspended per Article VII Section 3 of the Bylaws.

- c. Players stopping at the shack for food or beverage while completing a hole must not delay the play of the following golfers.
- d. Players may not retrieve golf balls from lakes other than those of his/her group.

## 5. **CONDUCT**

- a. Members, family and guests of Members are to conduct themselves in a manner that will not interfere with other Members or their guest's enjoyment of the Club. Obnoxious and abusive language, excessive gambling, and rude or boisterous behavior are prohibited. Members shall not engage in behavior that is likely to endanger the welfare, interest, good name or character of the Club or for any flagrant or continued breach of any the obligations set forth in the Club's Bylaws or Rules.
- b. Harassment, sexual or otherwise, of Club staff will not be permitted. Sexual harassment includes, but is not limited to, unwelcome sexual advances, verbal or physical conduct of a sexual or similarly offensive nature, offensive comments, jokes, innuendoes and other sexually oriented statements.
- c. Disciplinary action on a perceived violation of these Course Rules shall be initiated by filling out a written complaint, signed and dated by the complaining member or staff, identifying the Members(s) charged and the violation which shall be forwarded to the Golf Committee. The Golf Committee shall review the complaint. If the Golf Committee determines that no disciplinary action is appropriate, the Committee shall forward a letter warning the violator, describing the violation and requesting closer observation of the Club Rules and Regulations. If the Golf Committee determines that further action is warranted they shall pass along the violation to the Board of Directors for their review and any disciplinary action to be taken.
- d. Incident reports must remain confidential to protect the integrity of the system. Board Members, Committee Members and staff must refrain from revealing the signer.
- e. Three incident reports of any nature in a one year period will require a mandatory review and recommendation for discipline to the Board of Directors.

## 6. **ETIQUETTE**

Players are required to observe the Etiquette of Golf as set forth in the USGA Rules of Golf.

## 7. **PRACTICE**

Practicing on the golf course is not permitted at any time. Practice areas are provided for this purpose. An individual playing more than two balls is deemed to be practicing.

## 8. **DRESS CODE**

The Las Vegas Country Club desires to maintain a standard of dress and appearance on the course consistent with a private club for ladies and gentlemen. When using the golf course or practice areas,

Members and guests are required to dress in an appropriate manner using good taste. The Club reserves the right to deny access and playing privileges to those not appropriately attired.

The dress code applies to Members and guests of all ages while on the golf course or practice areas.

Gentlemen are required to wear slacks or mid-length shorts and collared shirts including mock, turtle neck or knit shirts or sweaters at all times. Ladies are required to wear slacks, shorts or skirts which are appropriate for golf use and are not overly revealing. The wearing of shoes with metal spikes, jogging shorts, bathing suits, cut-offs, short shorts, gym shorts, spandex shorts, blue jeans, T-shirts, tank tops, tube tops, halter-tops, bare mid-riff tops, mesh shirts, work jeans, overalls, surgery scrubs, flip flops, workout attire and/or any other attire not in good taste for a country club setting is not appropriate and will not be permitted.

It is the responsibility of all Members to inform their guests concerning the appropriate attire at The Las Vegas Country Club to avoid any possible embarrassment.

The Board of Directors has authorized the staff to ask any Member or guest to change before using the golf facilities or leave the premises should they be in violation of the Dress Code.

#### 9. **FOOD AND BEVERAGE**

All food and beverage consumed on the golf course must be purchased at the Clubhouse or snack shack. Exceptions to this rule must have prior approval of the General Manager.

#### 10. **CARE OF THE COURSE**

- a. All players are required to rake the sand bunkers from the low side, retracing their steps, in order to disturb the surface as little as possible. Leave rakes in the bunkers with handles resting on the lip of the bunker.
- b. Every player must repair their ball marks on the greens.
- c. Players are responsible for replacing their divots or filling divot holes with the dirt/sand/seed mixture.
- d. Golf carts are to be kept on cart paths where provided including par 3's at all times, away from all tees, sixty (60) feet from all greens, and behind all traffic ropes and/or signs. On holes 8, 13 and 15, golf carts may only be driven on the cart path side of the green. Carts should be parked behind or to the side of the green rather than in front so players can exit promptly. Please avoid muddy areas and ground under repair. Carts are not permitted in any non turf areas.
- e. No more than one riding cart per every two riders is permitted when using Club owned carts. Each riding cart is limited to two players and two bags of clubs. Operators of riding carts must hold a valid motor vehicle operator's license. Exception: Small children may ride with parents more than two to a cart with approval from the Golf Professional Staff or General Manager.
- f. Traffic ropes and/or signs must be observed, except for physically handicapped golfers who, upon application, may be authorized to install handicap flags on their carts which will identify them as having

authority to drive beyond traffic ropes and/or signs to within thirty (30) feet of the greens. This exception does not permit riding carts to be driven between a sand bunker and the green. Those wishing to apply for a handicap flag must annually submit proof of injury or disability annually. The following is required for proof of disability or injury:

- i. A handicapped classification as provided by the Department of Motor Vehicles
  - ii. A completed handicap certification form, which is provided by the Club and must be signed by a licensed physician
  - iii. The Head Golf Professional will conduct an orientation session with all approved individuals, reviewing the specific allowances granted under the handicap flag rule. Members age 80 and above automatically qualify for a handicap flag
- g. Each player must have a set of clubs and a golf bag
- h. Members are responsible for the observance of these Rules by their guests

#### 11. **DRIVING RANGE**

Use of the driving range is restricted to Members and their guests. Range balls are for use on the practice areas only and are not to be removed from these areas.

#### 12. **SHORT GAME PRACTICE AREAS**

- a. Golf carts are to be kept on paths at all times in these areas.
- b. Players are to rake bunkers after practicing from them.
- c. Conduct should be such as to not interfere with the enjoyment and normal use of the area by others.
- d. Basic proper golf etiquette must be observed at all times and the Club dress code will be observed.
- e. You may use your own balls or those provided by the Club.
- f. When exiting and entering these areas, please use courtesy so as to not disturb golfers playing on nearby holes.

#### 13. **PRIVATE CARTS**

- a. Privileges of private cart use are available to those Members who have been authorized by the Golf Committee. Private cart storage may either be at the residence or in the Club's storage facility subject to availability of space.
- b. Rental space held in the Club's cart storage building is not transferable.
- c. Private cart owners are encouraged to share rides with other private cart owners to alleviate wear on the golf course.
- d. Private cart owners are responsible for the actions of any driver authorized by them to use the cart.
- e. The Club is not responsible for any damage to, or theft of, their cart and its contents.
- f. It is the responsibility of the owner to remove their cart from the golf course should it become inoperative. Golf staff may be enlisted for assistance.
- g. Owners may not loan their cart to other golfers.
- h. Persons who are not included in the cart owner's list of family members as authorized drivers must pay applicable cart fees to the Club when riding in a privately owned cart.



- i. Unauthorized persons who are walking but have their clubs on a private cart will be charged applicable cart fees.
- j. Private carts are not permitted on the golf course when carts belonging to the Club are grounded due to turf or weather conditions.
- k. All private carts must be registered with the Club before they are allowed to access any part of the golf course. To be eligible, a golf cart must meet all specifications outlined by the Club.
- l. No more than two (2) persons and two (2) sets of clubs are permitted on any golf cart.
  - i. Exception: Small children may ride with parents more than two to a cart with approval from the Golf Professional Staff or General Manager.
- m. Children who do not possess a driver's license may ride in a golf cart only when accompanied by an adult, and are not permitted to drive a cart.
- n. Private golf carts must be maintained by their owners at an acceptable level of appearance, safe operation and maintenance, consistent with the Club's own golf cart fleet.
- o. To license a cart for access to the golf course, a Member must submit a completed application form and proof of insurance to the Club's General Manager for approval.
- p. Private cart operators shall abide by the Rules and Regulations of the Club and shall observe all traffic ropes and/or signs while on the golf course.
- q. Private carts shall carry a container filled with divot replacement mix for use during play.
- r. Private cart owners must annually provide proof of liability insurance and sign a waiver that releases The Las Vegas Country Club from any liability resulting from the operation of their cart.
- s. Private cart owners may use a Club cart at no charge under the following circumstances:
  - i. On Tuesday mornings when the private cart is being used during ladies day and the spouse or authorized children tee off before the private cart is off the course.
  - ii. When the private cart is being used in a Club event and the spouse is either playing the same event or is teeing off before the private cart is off the course.
  - iii. When maintenance is being performed on the private cart by Club personnel (maximum no charge period is 14 days).
  - iv. When the private cart owner is a passenger in a Club cart (i.e., the Club cart would be in use regardless of whether the private cart owner was riding in it or not).

At all other times, private cart owners are required to pay applicable cart fees when riding in a Club cart.
- t. A Member may be suspended or have his/her Membership terminated or his/her privileges to use the Club facilities limited for violation of these rules per Article VII, Section 3 of the Club's Bylaws.

#### 14. **CLUB EMPLOYEES**

Members of the Club shall not reprimand a Club employee. Such complaints or suggestions from Members shall be made in writing to the General Manager and/or appropriate Committee Chair.

#### 15. **TOURNAMENTS**

In order to compete in Club sponsored events, a Member or guest must have a handicap established by the SNGA, WSNGA, or a similar organization. Maximum handicap is thirty-six (36) for men and women in Club sponsored events.

**16. DONATED ROUNDS**

Requests for donated rounds of golf will be reviewed by the General Manager and/or Head Golf Professional.

**17. EMPLOYEE GOLF**

Employees may not play on Friday, Saturday, Sunday, or Holidays. Golf Operations employees and Management Staff may play the golf course with prior approval by the General Manager or Golf Professional Staff. All staff play will be restricted to off-peak hours. (Golf Professional Staff, General Manager, and Superintendent are exempt from these restrictions.)

**18. PRIVATE PROPERTY**

Players have no rights or privileges of entry on any private property surrounding the Club.

**19. PETS**

Pets are not permitted on the golf course, tennis courts or in the Clubhouse unless the animal is used for medical assistance.

**20. WALKING**

Golfers may walk based on approval by the Golf Professional Staff or the Starter. Walkers are expected to adhere to the Club's pace of play policies. Walkers may not play in fivesomes.

**PLAYING HOURS**

**1. STARTING TIMES**

- a. Fivesomes may be permitted at the discretion of the Golf Professional Staff. Fivesomes must keep up with the group ahead of them (if any) and not delay players behind them. Failure to do so may result in the loss of fivesome privileges for all players involved. Players may not walk or use push carts when playing in a fivesome.
- b. Starting times may be reserved on-line when available or by visiting or telephoning the golf shop not more than one week in advance of the playing date. A Club Member may make no more than two (2) starting time reservations on weekends and holidays.
- c. Players with starting times must check in at the golf shop or with the Starter at least ten (10) minutes prior to their assigned time.
- d. If cancellation of an assigned tee time is required, the golf shop must be notified as soon as possible. Failure to cancel an assigned starting time may result in the loss of the privilege to reserve tee times.

## GUEST PRIVILEGES

1. Guests may, but need not, play with the Member sponsoring them. However, if a Member does not play the entire round with his/her guest(s), the unaccompanied guest fee will be charged. A guest is considered to be accompanied when playing in the same group as the Member. All other guests are considered to be unaccompanied, including those playing in groups adjacent to the group containing the sponsoring Member.
2. Except when sponsored for a full round of golf, no guest may use any of the golf course facilities unless accompanied by a Member.
3. Family guests are defined as follows: Mother, Father, Sister, Brother, Son, Daughter, Grandparents, Grandchildren and In-Laws of the Member. Family guests will receive 50% off applicable green fees. Family guest fees apply only when the family guest is accompanied by the Member to whom he/she is related.
4. A resident of Clark County may play golf as a guest no more than once per calendar month and may not play as a guest of multiple Members in the same calendar month. Members are responsible for knowing the status of their guests under this rule, and should contact the golf shop if they are unaware of a guest's status. Family guests who are residents of Clark County may play twice per month if they are accompanied by the Member to whom they are related. ***(Note: Clark County residents may play as a guest twice per month from July 1 through August 31 or until the course closes for overseeding.)***
5. Guests living outside Clark County may play golf as a guest no more than twelve times per calendar year and no more than three times per calendar month.
6. Members with golf privileges may sponsor up to twelve (12) unaccompanied tee times per calendar year. On Fridays, Saturdays and Sundays, a Member may sponsor a maximum of two (2) unaccompanied tee times unless prior approval is obtained from the Head Golf Professional or General Manager. Unaccompanied guests are required to play after noon on Saturdays and Sundays. All golf and food and beverage charges incurred by unaccompanied guests will be charged to the sponsoring Member's account or to the guest's credit card.
7. A Regular Membership allows both the Member and spouse the privilege of guests as specified above.
8. Members will be responsible for the charges, conduct and dress of their guests.
9. All guests must be registered at the golf shop prior to play.
10. Other guests permitted on the golf course:

- a. Guests playing as a “Professional Courtesy”- only the Golf Professional or the General Manager may extend these courtesies.
  - b. Guests playing practice rounds and competitive rounds as members of other clubs in organized matches.
  - c. Guests playing practice rounds or competitive rounds for school teams previously approved by the Board of Directors.
11. Guest playing privileges may be suspended or revoked for any person by the Board of Directors for just cause including, but not limited to, misconduct, destruction of property, use of golf facilities when officially closed or violation of the rules of The Las Vegas Country Club or the Bylaws of the Club.
12. The Club will permit a maximum of one outside tournament per month which shall be played on Mondays unless otherwise approved by the Board of Directors. In addition to these tournaments, the Club will permit occasional tournaments sponsored by the SNGA, WSNGA, PGA of America, USGA and other organizations as approved by the Board of Directors.

### **JUNIOR PRIVILEGES**

Juniors are unmarried persons under 25 years of age who are living at home with parents or legal guardians. Parents or guardians are responsible for Juniors.

The following apply to Juniors of all ages:

1. Starting time will be given at the discretion of the Golf Professional Staff but never in advance.
2. Juniors under the age of 18 are not permitted to play on Saturdays before 10:00 a.m.
3. Juniors may bring guests at any time Monday through Thursday and after noon on Friday, Saturday, Sunday, and holidays.
4. The Golf Professional Staff will conduct a certification program for Juniors. All Juniors must be certified annually to use any golf facility without a regular Member in attendance.
5. Juniors must have a valid driver’s license to drive a cart.
6. Basic rules of safety and good deportment must be observed at all times or there may be a loss of playing privileges.
7. Juniors under the age of 18 are not eligible to participate in Club tournaments which are designated as “adult” events by the Golf Committee.

